

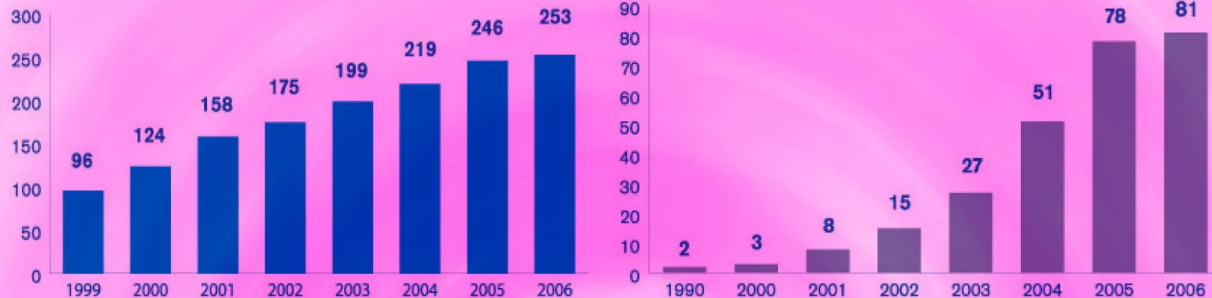
LGBT

Career Resources

As a lesbian, gay, bisexual, and transgender (LGBT) student, additional challenges may lie ahead upon entering the workforce. The workplace can vary in terms of support for LGBT employees. However, today a growing number of employers are looking to attract talented individuals regardless of their sexual orientation.

CORPORATE EQUALITY **FORTUNE 500 COMPANIES WITH DOMESTIC PARTNER HEALTH BENEFITS**

CORPORATE EQUALITY **FORTUNE 500 COMPANIES THAT PROTECT TRANSGENDER EMPLOYEES**



Human Rights Campaign

The following list contains some of the LGBT-friendly companies that received a score of 100 from the Human Rights Campaign (HRC):

Aetna Inc.
 American Airlines (AMR Corp.)
 American Express Co.
 Apple Computer Inc.
 Avaya Inc.
 Bausch & Lomb Inc..
 Capital One Financial Corp.
 Chase
 ChoicePoint Inc.
 Citigroup Inc.
 Eastman Kodak Co.
 Estee Lauder Companies
 Goldman Sachs Group
 Hewlett-Packard Co.

IBM
 Intel Corp.
 J.P. Morgan Chase & Co.
 Intel Corp.
 Levi Strauss & Co.
 Lucent Technologies Inc.
 MetLife (Metropolitan Life Insurance)
 Mitchell Gold Co.
 Morrison & Foerster
 Prudential Financial
 Walgreen's Co.
 Wells Fargo Financial
 Worldspan L.P.
 Xerox Corp.

*To view a complete listing, please visit www.HRC.org

The following websites contain helpful information and numerous job postings:

<http://www.lgbtcampus.org/>
<http://www.gayjob.biz/>
<http://www.hrc.org/>
<http://www.glpcareers.com/>
<http://www.progayjobs.com/>
<http://prideatwork.org/>
<http://www.planetout.com/>

Networking is one of the most powerful ways to build professional relationships. Below are professional organizations that may help establish networks:

Business

Financial Services Industry Exchange

<http://www.nybg.com/>

National Gay and Lesbian Chamber of Commerce

<http://www.nglcc.org/>

Law

National Lesbian and Gay Law Association

<http://www.nlgla.org/>

Gays and Lesbians in Foreign Affairs Agencies

<http://www.glifaa.org/>

Federal Globe

<http://www.fedglobe.org/>

Sciences

National Organization of Gay and Lesbian Scientists and Technical Professionals

<http://www.noglstp.org>

U.S. Department of Justice Pride

<http://www.dojpride.org/>

Gay and Lesbian Medical Association

<http://www.glma.org>

Lesbian and Gay Veterinary Medical Association

<http://www.lgvma.org>

Arts, Media and Humanities

American Historical Association: Committee of Lesbian and Gay History:

http://www.historians.org/affiliates/comm_lesbian_gay_his.htm

American Library Association: Gay, Lesbian, Bisexual, and Transgender Round Table:

<http://www.ala.org/ala/glbtrt/welcomeglbtround.htm>

National Lesbian and Gay Journalist Association

<http://www.nlgja.org/>

Professional Organization of Women in Entertainment Reaching UP

<http://www.power-up.net/>

Books

Mickens, E. (1994). *100 Best Companies for Gay Men and Lesbians: Plus options and opportunities no matter where you work*. New York: Pocket Books

(Available in the library of the Career Center. Also available as a reference in the Melville Library)

Damant, Louis. *Homosexual Issues in the Workplace*. (1993). Washington, DC: Taylor & Francis, 1993.

(Available in the Main Library Stacks in the Melville Library on a normal loan basis)

Gluckman, Amy, and Betsy Reed, eds. *Homo Economics: Capitalism, Community, and Lesbian and Gay Life in the United States*. New York: Routledge, 1997. **(Available in the Main Library Stacks in the Melville Library on a normal loan basis)**

Gelberg, Susan, and Joseph T. Chojnaki. *Career and Life Planning With Gay, Lesbian, and Bisexual Persons*. Alexandria, VA: American Counseling Association, 1996. **(Available in the library of the Career Center)**